

OM 330 2018 Salary Guidelines
Professional Church Workers

EXPERIENCE		Dir/Minister	DCE, DCO or		Pastor	
Completed	Yearly	of Music	Deaconess	SMP	Pastor	Pastor w/staff
Years	Increment	1.35	1.40	1.50	1.60	1.80
Base						
32661.67	0	44093.25	45726.34	48992.51	52258.67	58791.01
	1	1.030	45416.05	47098.13	50462.28	53826.43
	2	1.060	46738.85	48469.92	51932.06	55394.19
	3	1.090	48061.65	49841.71	53401.83	56961.95
	4	1.120	49384.45	51213.50	54871.61	58529.71
	5	1.150	50707.24	52585.29	56341.38	60097.47
	6	1.175	51809.57	53728.45	57566.19	61403.94
	7	1.200	52911.91	54871.61	58791.01	62710.41
	8	1.225	54014.24	56014.76	60015.82	64016.87
	9	1.250	55116.57	57157.92	61240.63	65323.34
	10	1.275	56218.90	58301.08	62465.44	66629.81
	11	1.295	57100.76	59215.61	63445.29	67674.98
	12	1.315	57982.63	60130.13	64425.14	68720.15
	13	1.335	58864.49	61044.66	65404.99	69765.33
	14	1.355	59746.36	61959.19	66384.84	70810.50
	15	1.375	60628.22	62873.71	67364.69	71855.67
	16	1.390	61289.62	63559.61	68099.58	72639.55
	17	1.405	61951.02	64245.50	68834.47	73423.43
	18	1.420	62612.42	64931.40	69569.36	74207.31
	19	1.435	63273.82	65617.30	70304.24	74991.19
	20	1.450	63935.22	66303.19	71039.13	75775.07
	21	1.465	64596.62	66989.09	71774.02	76558.95
	22	1.480	65258.02	67674.98	72508.91	77342.83
	23	1.495	65919.42	68360.88	73243.79	78126.71
	24	1.510	66580.81	69046.77	73978.68	78910.59
	25	1.525	67242.21	69732.67	74713.57	79694.47
	26	1.535	67683.15	70189.93	75203.50	80217.06
	27	1.545	68124.08	70647.19	75693.42	80739.65
	28	1.555	68565.01	71104.46	76183.35	81262.23
	29	1.565	69005.94	71561.72	76673.27	81784.82
	30	1.575	69446.88	72018.98	77163.20	82307.41
	31	1.585	69887.81	72476.25	77653.12	82830.00
	32	1.595	70328.74	72933.51	78143.05	83352.58
	33	1.605	70769.67	73390.77	78632.97	83875.17
	34	1.615	71210.61	73848.04	79122.90	84397.76
	35	1.625	71651.54	74305.30	79612.82	84920.34
	36	1.635	72092.47	74762.56	80102.75	85442.93
	37	1.645	72533.40	75219.83	80592.67	85965.52
	38	1.655	72974.34	75677.09	81082.60	86488.10
	39	1.665	73415.27	76134.35	81572.52	87010.69
	40	1.675	73856.20	76591.62	82062.45	87533.28