

OM 330 2017 Salary Guidelines - Professional Church Workers Southeastern District, LCMS

Base Salary \$32,052.67

	EXPERIENCE		Dir/Minister	DCE, DCO or	SMP	Pastor	Pastor
	Completed	Yearly	of Music	Deaconess		Pastor	w/staff
	Years	Increment	1.35	1.40	1.50	1.60	1.80
Base							
<b>32052.67</b>	0		43271.10	44873.74	48079.01	51284.27	57694.81
	1	1.030	44569.24	46219.95	49521.38	52822.80	59425.65
	2	1.060	45867.37	47566.16	50963.75	54361.33	61156.49
	3	1.090	47165.50	48912.37	52406.12	55899.86	62887.34
	4	1.120	48463.64	50258.59	53848.49	57438.38	64618.18
	5	1.150	49761.77	51604.80	55290.86	58976.91	66349.03
	6	1.175	50843.55	52726.64	56492.83	60259.02	67791.40
	7	1.200	51925.33	53848.49	57694.81	61541.13	69233.77
	8	1.225	53007.10	54970.33	58896.78	62823.23	70676.14
	9	1.250	54088.88	56092.17	60098.76	64105.34	72118.51
	10	1.275	55170.66	57214.02	61300.73	65387.45	73560.88
	11	1.295	56036.08	58111.49	62262.31	66413.13	74714.77
	12	1.315	56901.50	59008.97	63223.89	67438.82	75868.67
	13	1.335	57766.92	59906.44	64185.47	68464.50	77022.57
	14	1.355	58632.35	60803.91	65147.05	69490.19	78176.46
	15	1.375	59497.77	61701.39	66108.63	70515.87	79330.36
	16	1.390	60146.84	62374.50	66829.82	71285.14	80195.78
	17	1.405	60795.90	63047.60	67551.00	72054.40	81061.20
	18	1.420	61444.97	63720.71	68272.19	72823.67	81926.62
	19	1.435	62094.03	64393.81	68993.37	73592.93	82792.05
	20	1.450	62743.10	65066.92	69714.56	74362.19	83657.47
	21	1.465	63392.17	65740.03	70435.74	75131.46	84522.89
	22	1.480	64041.23	66413.13	71156.93	75900.72	85388.31
	23	1.495	64690.30	67086.24	71878.11	76669.99	86253.73
	24	1.510	65339.37	67759.34	72599.30	77439.25	87119.16
	25	1.525	65988.43	68432.45	73320.48	78208.51	87984.58
	26	1.535	66421.15	68881.19	73801.27	78721.36	88561.53
	27	1.545	66853.86	69329.93	74282.06	79234.20	89138.48
	28	1.555	67286.57	69778.66	74762.85	79747.04	89715.42
	29	1.565	67719.28	70227.40	75243.64	80259.89	90292.37
	30	1.575	68151.99	70676.14	75724.43	80772.73	90869.32
	31	1.585	68584.70	71124.87	76205.22	81285.57	91446.27
	32	1.595	69017.41	71573.61	76686.01	81798.41	92023.22
	33	1.605	69450.12	72022.35	77166.80	82311.26	92600.16
	34	1.615	69882.83	72471.09	77647.59	82824.10	93177.11
	35	1.625	70315.54	72919.82	78128.38	83336.94	93754.06
	36	1.635	70748.26	73368.56	78609.17	83849.78	94331.01
	37	1.645	71180.97	73817.30	79089.96	84362.63	94907.96
	38	1.655	71613.68	74266.04	79570.75	84875.47	95484.90
	39	1.665	72046.39	74714.77	80051.54	85388.31	96061.85
	40	1.675	72479.10	75163.51	80532.33	85901.16	96638.80